

NCFE Foundation/Intermediate Certificate in Equality and Diversity

Who is it for?

We live in a diverse society and come into contact with people who have different backgrounds, views, values and beliefs. This course is designed for those who wish to develop their knowledge of the issues and anti-discrimination laws that relate to equality and diversity.

Qualification

The qualification is accredited by a nationally recognised awarding body – NCFE. Assessments are available at both foundation and intermediate levels.

Course aims

- To enable candidates to improve their knowledge of equality and diversity
- To give employers a structured training programme in equality and diversity which will meet the training needs of their employees
- To provide personal and professional development

Course content

The course consists of four units covering:

- The meaning and importance of equality and diversity
- The promotion of equality and diversity
- Social and individual prejudice and discrimination
- Individual and organisational rights and responsibilities

Course delivery and assessment

Candidates will be provided with learning materials which they work through at their own pace and at times and locations convenient to them. The learning materials contain the knowledge needed to meet the assessment requirements of the course and activities to allow learners to practise their skills and test their learning.

Candidates work through the learning materials and complete assessments for each unit. Assessments are available at both foundation and intermediate levels. Learning activities and assessments are based on a combination of knowledge and skills learned on the programme and work-based activities and experience. Each candidate will have access to a tutor who will support them throughout the programme.

Progression opportunities

The qualification aims to provide a sound preparation for further study and access to a range of programmes including NVQs. The specific progression route will depend on the vocational choice appropriate, for example Health and Safety or Customer Relations.

Further information available from:

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